



Charity number: 1166178

[www.nsvc.co.uk](http://www.nsvc.co.uk)

Twitter: @CastleVb

Chair: Will Roberts  
Secretary: Hannah Donaldson  
Treasurer: Matt Smith

## Safeguarding Young People Policy

### Statement

Newcastle Staffs Volleyball Club acknowledges the duty of care to safeguard and promote the welfare of children. The club is committed to ensuring safeguarding practice reflects statutory responsibilities and government guidance and complies with best practice. The club follows the Volleyball England safeguarding policy.

Newcastle Staffs Volleyball Club is committed to creating and maintaining a safe and positive environment for all young people to participate in volleyball.

We recognise our responsibility to safeguard the welfare of young people and protect them from poor practice, abuse and bullying.

We aim to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of sport at Newcastle Staffs Volleyball Club, in a safe environment.
- are protected from abuse whilst participating in volleyball or outside of the activity.

Young people are the future of our sport, they participate in volleyball in various ways from playing to volunteering and should be able to do so in a safe and happy environment.

Safeguarding means promoting the safety and welfare of young people. Safeguarding is a term used to incorporate good practice and is wider than "Child Protection". Child protection is still an essential element of this policy and is about acting on concerns about a young person or individual.

### Our Policy

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children and young people.
- value, listen to and respect children.
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- ensure appropriate action is taken in the event of incidents or concerns of abuse and provide support to the individual(s) who raise or disclose the concern.
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- record and store information securely, in line with data protection legislation and guidance.
- prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.



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- make sure that children, young people and their parents know where to go for help if they have a concern.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Newcastle Staffs Volleyball Club at all times including during training, competitions and in any social media interaction. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

### **Monitoring**

This policy will be reviewed at least every three years, or in the following circumstances:

- changes in legislation and/or government guidance.
- as required by the local safeguarding partnership, the NSPCC's Child Protection in Sport Unit (CPSU) Volleyball England, Sport England and/or UK Sport
- as a result of any other significant change or event.

### **Contact details**

Newcastle Staffs Volleyball Club's Safeguarding Officer is responsible for upholding the club's commitment to all club members having the right to enjoy volleyball in an environment free from threat of intimidation, harassment and abuse. This role is one of the Trustees of the club.

If anyone wishes to raise a concern in respect of any of our club members, please contact our safeguarding officer Kate Lang.